KAV 4695 TIAS No. .... Temp. State Dept. No. 96-135

## **LATVIA**

Employment of dependents of official government employees

Agreement relating to the employment of dependents of official government employees. Effected by exchange of notes at Riga Apr. 24 and July 16, 1996. Entered into force July 16, 1996.

The Embassy of the United States of America proposes to the Foreign Ministry of Latvia that, on a reciprocal basis, dependents of employees of the United States Government assigned to official duty in Latvia and dependents of employees of the Latvian Government assigned to official duty in the United States be authorized to be employed in the redeiving country.

For the purposes of this agreement, "Dependents" shall include:

Spouses;

Unmarried dependent children under 21 years of age;

Unmarried dependent children under 23 years of age who are in full-time attendance as students at a post-secondary educational institution; and,

Unmarried children who are physically or mentally disabled.

For the purposes of this agreement, it is understood that employees assigned to official duty includes diplomatic agents, consular officers and members of support staffs assigned to diplomatic missions, consular offices and missions to international organizations.

HelmOnline -- 4695 KAV ii

In the case of such dependents who seek employment in the United States, an official request must be made by the Embassy of Latvia in Washington to the Office of Protocol in the Department of State. Upon verification that the person is a dependent of an official employee of the Latvian Government, the Latvian Government will be informed that the dependent has permission to accept employment.

In the case of dependents who seek employment in Latvia, the request shall be made by the United States Embassy in Riga to the Latvian Ministry of Foreign Affairs, which after verification, shall then inform the United States Embassy that the dependent may accept employment. The United States Embassy will notify the Ministry of Foreign Affairs when a dependent accepts employment in Latvia. Dependents are permitted to work in Latvia without fulfilling any procedural requirements except this notification.

The United States Government and the Latvian Government wish to clarify their understanding that dependents who obtain employment under this agreement and who have immunity from the jurisdiction of the receiving country in accordance with Article 31 of the Vienna Convention on Diplomatic Relations or in accordance with the Convention on the Privileges and Immunities of the United Nations, or any other applicable international agreement, have no immunity from civil and administrative jurisdiction with respect

to matters arising out of such employment. Such dependents also are liable for payment of income and social security taxes on any remuneration received as a result of employment in the receiving state.

The Embassy of the United States further proposes that, if these understandings are acceptable to the Government of Latvia, this Note and the Government of Latvia's reply concurring therein shall constitute an agreement between our two Governments which shall enter into force on the date of that reply note. This agreement shall remain in force until ninety days after the date of the written notification from either Government to the other of intention to terminate.

The Embassy of the United States of America avails itself of this opportunity to renew to the Ministry of Foreign Affairs of the Republic of Latvia the assurances of its highest consideration.

Embassy of the United States of America,
Riga, April 24, 1996.





No. 41/334 - 929

The Ministry of Foreign Affairs of the Republic of Latvia presents its compliments to the Embassy of the United States of America and has the honour to reply on your Note Nr.18 of April 29, 1996 that the Government of the Republic of Latvia has accepted the text of the Bilateral Work Agreement.

In accordance with the provisions of the said Agreement, it shall enter into force on the date of this reply note, i.e., on 16 July, 1996.

The Ministry of Foreign Affairs of the Republic of Latvia avails itself of this opportunity to renew to the Embassy of the United States of America the assurances of its highest consideration.

Riga, 16 July 1996

To the Embassy of the United States of America R I G A

